

# Value of CREDENTIALS Survey (n=22)

## Q 1. Which utility do you work for:

- AEP
- Austin Energy
- BGE
- Con Edison of NY
- Duke Energy
- Eversource Energy
- FirstEnergy (2)
- Hydro One
- KU
- LG&E
- National Grid
- SRP (2)
- TN Valley Public Power Assoc
- WAPA (2)
- Washington State University
- Academia
- Southern Company
- Austin Energy

## Q 2. What is your PERSONAL opinion about the VALUE of these two options?

	Valuable	Meaningful	Worthwhile	Unimportant	Irrelevant	No Opinion/Not Sure
A credential awarded for attending a course AND scoring 80%+ on a test of course knowledge	6 31.6%	8 42.1%	4 21.1%	1 5.3%	0 0%	0 0%
A credential awarded for participation - without a test of knowledge required (i.e., simple PDH).	3 15.8%	3 15.8%	11 57.9%	1 5.3%	1 5.3%	0 0%

## Q 3. What is your COMPANY's opinion (not necessarily your personal opinion) about the VALUE of these SAME two options?

	Valuable	Meaningful	Worthwhile	Unimportant	Irrelevant	No Opinion/Not Sure
A credential awarded for attending a course AND scoring 80%+ on a test of course knowledge	5 33.3%	4 26.7%	5 33.3%	1 6.7%	0 0%	0 0%
A credential awarded for participation - without a test of knowledge required (i.e., simple PDH).	3 21.4%	3 21.4%	7 50%	1 7.1%	0 0%	0 0%

**Q 4. Please provide one example of credentials required by your company for certain job qualifications? (e.g., Grid Operators passing NERC course).**

- NERC Certification (6)
- EE Exams for variety of entry level positions
- PE License
- Compliance courses have a knowledge check
- ITP Protocol

**Q 5. EPRI is considering differentiating between credentials: those that require testing course knowledge vs. those that do not. Would your company support that principle?**

Definitely YES	Probably YES	Probably NO	Definitely NO
4	<b>14</b>	1	0
21.1%	<b>73.7%</b>	5.3%	0%

**Q 6. EPRI has received feedback from our Advisors that ranges from "testing must be required" to "we object to being tested to obtain a credential." Where do you fall on this scale? Should testing be OPTIONAL or MANDATORY to receive the credential?**

Definitely OPTIONAL	1	5.3%
LEANING towards OPTIONAL	3	15.8%
LEANING towards MANDATORY	<b>13</b>	<b>68.4%</b>
Definitely MANDATORY	2	10.5%